



JWN Foundation

TRANSFORMING LIVES AND COMMUNITIES FOR A BETTER JAMAICA

2018

ANNUAL REPORT



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Consolidated Work Done Under Our Pillars





Chairman's MESSAGE

This year, 2018, marks the second fully operational year for the JWN Foundation, as the formal vehicle for giving back to our communities. J. Wray and Nephew (JWN) has had a long and storied history of giving back in our community outreach activities for decades! 2018 was a very productive and activity-rich year, with clear wins recorded under all our functional pillars including education and development, social inclusion and cultural expressions.

The successes that the JWN Foundation have achieved over the past year would not have been possible without the support of our amazing volunteers, partners and community council members. We are extremely grateful to them because they all help to ensure that we can reach out and serve those vulnerable groups most in need of our support.

These partnerships have resulted in a strong corporate employee engagement and in-kind support. These include expert knowledge transfer from the Early Childhood Commission to the donation of special prizes from various donors for inclusion in our fundraising efforts, to further the multifarious causes we lead and support. The valuable support from ALL our donors has enabled us to expand the scope and impact of our projects.

Building on the work accomplished in 2017 with the various stakeholders, we made even greater strides in 2018.

BIG WINS 2018

- *Renowned Child Author, Marley Dias' Talk with Girls*
- *Nutrition Roll Out with Nestle' Jamaica*
- *Inaugural Focus on Boys Workshop Series with Bedi Walker*

- *Expanded Scholarship Awards Programme (with the Ministry of Education and the American Caribbean Maritime Foundation)*
- *Middlesex Infant School Renovation with the Early Childhood Commission*
- *Fulbright Sessions with the US Embassy*
- *The Art of Bartending Project with the JWN Academy, Tourism Enhancement Fund and HEART Trust NTA.*
- *Annual Christmas Treat*

We would like to thank the directors for their ongoing volunteer service on the Board of the JWN Foundation. Their continued drive, work ethics, commitment, support and collective strategic leadership expertise help to ensure that our impact can continue to expand within our communities.

We would also like to thank our hard-working team at the JWN Foundation for their amazing commitment to transforming lives and communities for a better Jamaica. Thankfully, through their collective efforts, the JWN Foundation has been able to continue to transform lives in meaningful ways.

For 2019, our motto will be **more of the same - more** volunteerism, **more** partnerships and **more** engagement to realize **more** positive transformation and **more** impact!

We look forward to your continued support!

CLEMENT 'JIMMY' LAWRENCE

ABOUT JWN FOUNDATION



WHO *We Are*

The JWN Foundation, established in 2012, is J. Wray & Nephew Limited's vehicle for giving back to the wider society. We actively play our part in 'transforming lives and communities for a better Jamaica' through the JWN Foundation and focus on developing the areas surrounding J. Wray & Nephew's operations - at Spanish Town Road in Kingston, New Yarmouth in Clarendon and Appleton Estate in St. Elizabeth.

JWN Foundation aligns itself with the Campari Group's sustainability strategy.

OBJECTIVES

1. To strengthen relationships with its communities and partnerships amongst the private and public sectors, and non-governmental organizations.
2. To increase employee engagement with a view to creating loyalty and affinity in staff.



Our **MISSION**

**TRANSFORMING
LIVES and
communities
for a
BETTER
JAMAICA**

Our **PHILOSOPHY**

The JWN Foundation is guided by Commitment,
Collaboration, Creativity, Integrity and Transparency.

Our **PILLARS**



**EDUCATION &
DEVELOPMENT**



**CULTURAL
EXPRESSIONS**



**SOCIAL
INCLUSION**

OUR WORK

For a Better Jamaica





Alignment with the UNDP's Sustainable Development Goals

The Sustainable Development Goals (SDGs) comprise a collection of 17 global goals set by the United Nations General Assembly in 2015 for the year 2030. The SDGs are part of Resolution 70/1 of the United Nations General Assembly, the 2030 Agenda.

The Sustainable Development Goals are:

- | | |
|--|---|
| 1. No Poverty | 10. Reducing Inequality |
| 2. Zero Hunger | 11. Sustainable Cities and Communities |
| 3. Good Health and Well-being | 12. Responsible Consumption and Production |
| 4. Quality Education | 13. Climate Action |
| 5. Gender Equality | 14. Life Below Water |
| 6. Clean Water and Sanitation | 15. Life On Land |
| 7. Affordable and Clean Energy | 16. Peace, Justice, and Strong Institutions |
| 8. Decent Work and Economic Growth | 17. Partnerships for the Goals |
| 9. Industry, Innovation, and Infrastructure, | |

The goals are broad based and interdependent. The 17 Sustainable Development Goal's each have a list of targets that are measured with indicators.

The JWN Foundation has aligned its functional pillars to the SDGs as part of the global thrust to measure our impact.



SUSTAINABLE DEVELOPMENT GOALS



OBJECTIVE



ACTION TAKEN



ART OF BARTENDING project

INCREASE TECHNICAL & VOCATIONAL JOB SKILLS



OBJECTIVES



ACCESS TO ADEQUATE, SAFE & NUTRITIOUS FOOD for the poor, vulnerable & infants.



STOP MALNUTRITION in children under 5



USAGE OF SUSTAINABLE FOOD PRODUCTION SYSTEMS Resilient agricultural practices that increase productivity & production.



ADDRESS NUTRITIONAL NEEDS in adolescent girls, pregnant & lactating women & the elderly



ACTION TAKEN
PLANT 1 VEGETABLE GARDEN in community schools yearly

ACTION TAKEN DISTRIBUTED:



7,182 CEREAL



7,012 FRUIT JUICES



4,146 MILK

3 GOOD HEALTH AND WELL-BEING



OBJECTIVES



**PREVENT & TREAT
SUBSTANCE ABUSE**
narcotics & alcohol

ACTION TAKEN
**RESPONSIBLE
DRINKING
MESSAGES**

1/2



**# OF ROAD ACCIDENTS
DEATHS & INJURIES**
by 2020

ACTION TAKEN
**CONSISTENCY OF
DRUNK DRIVING
MESSAGES**

4 QUALITY EDUCATION



OBJECTIVES



**PROMOTE LIFELONG
LEARNING
OPPORTUNITIES**

ACTION TAKEN

**GSAT
TRAINING**
for 1 community
school



**EARLY CHILDHOOD
DEVELOPMENT CARE
& PRE-PRIMARY
EDUCATION**

ACTION TAKEN
**ONGOING
SUPPORT TO
APPLETON BASIC
SCHOOL**

3

**AFFORDABLE
SECONDARY
& TERTIARY
EDUCATION**



ACTION TAKEN
**103
SCHOLARSHIPS**
awarded



**INCREASE
QUALIFIED
TEACHERS**
via International
cooperation

ACTION TAKEN
CFG INTERVENTION
4 schools sponsored



**CREATE SAFE, LEARNING
ENVIRONMENTS**
for schools

ACTION TAKEN
**UPGRADE TO
SCHOOLS**

**MIDDLESEX
INFANT
ROGER
CLARKE HIGH**



ACTION TAKEN
**ART OF
BARTENDING**
project



**39
YOUTHS**
age 18-25

**INCREASE
TECHNICAL &
VOCATIONAL
JOB SKILLS**

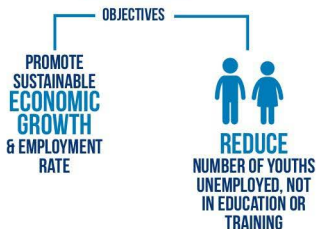
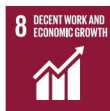


**APPRECIATION
OF CULTURAL
DIVERSITY &
PERSONAL
INTERACTION**
to sustainable
development

ACTION TAKEN
**CULTURAL
EXPRESSIONS:**
Treat & music
programme



SUSTAINABLE DEVELOPMENT GOALS



10 REDUCED INEQUALITIES



OBJECTIVES

ACHIEVE & SUSTAIN INCOME GROWTH
of the lower 40% of the population at a rate higher than the national average

ACTION TAKEN
PARTNER WITH VALED FC (USA) TO REDUCE INEQUALITY
through provision of resources

EMPOWER & PROMOTE SOCIAL, ECONOMIC & POLITICAL INCLUSION



ACTION TAKEN
INTERNATIONAL WOMEN'S DAY & FOCUS ON BOYS
intervention

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



OBJECTIVES

REDUCE ALL FORMS OF VIOLENCE AGAINST CHILDREN & RELATED DEATHS
& all forms of exploitation

ACTION TAKEN
ANNUAL POLICE YOUTH SUMMER CAMP





COMMUNITY PROJECTS

Read Across Jamaica Day

KINGSTON | CLARENDON | ST. ELIZABETH

May 8, 2018 was earmarked nationally as Read Across Jamaica Day. Camparistas volunteered to read books throughout schools in Kingston, Clarendon and St. Elizabeth.



CLARENDON

Kemps Hill Basic
Gimme-Me-Bit Primary
Race Course Primary



KINGSTON

Balmagie Primary
Seaview Gardens Primary
Seaward Primary
St. Patrick's Primary



ST. ELIZABETH

Appleton Basic

31
CAMPARISTA
VOLUNTEERS

500
STUDENTS
IMPACTED





Community Council Meetings

The JWN Foundation and the Public Affairs Department of J. Wray & Nephew collaborate throughout the year to facilitate ongoing dialogue with our beneficiary communities. Meetings with the various community councils were held in January, March and December to share information on JWN's community based initiatives, get feedback from the community and to discuss pressing challenges affecting and emanating from the community.

The meetings were held at all our main operation sites and facilitated two-way communications and empowerment, as the community moulds its own solutions, which are then enabled by JWN and JWNF.





Volunteer Management Programme

JWNF began its volunteer recruitment process with retirees/pensioners of the parent company J. Wray & Nephew in February. Staff engagement through volunteerism continued throughout the year with staff members assisting at the JWNF Scholarship Awards Ceremony in September, Pop Up Bar and Auction in November and JWNF Christmas Treats in December.





St. Andrew South Police (JCF) Partnership Summer Programmes

Long standing partnerships with the St. Andrew South Police Youth Club saw the company sponsoring:

1. The Annual Youth Summer Camp (for at trouble teenagers from communities surrounding JWN Kingston).
2. The St. Andrew South Police Debate Competition.

The partnership also results in the ongoing attendance of JCF personnel at community council meetings.



ST. ANDREW SOUTH
POLICE YOUTH CLUB



\$200k
Donation made
to Annual Youth
Summer Camp



Sponsorship
of Debate
Competition

INTERVENTION PROGRAMMES



*Education & Development
Transformation through Education*

Scholarship Awards Programme

The JWN Foundation Scholarship Awards 2018 process ran over the summer and received 310 applications. These were reviewed by a committee of external and internal reviewers to create a final list of 186 awardees in a 3:1 secondary to tertiary ratio.







TERTIARY LEVEL
SCHOLARSHIPS

5
FULL BURSARIES
VALUED
J\$450,000.00

124%
OVERALL
UPTAKE

HIGHEST RATE
IN 2018

18
OTHERS VALUED
J\$200,000.00



TOTAL OF
\$14.4M
DISBURSED



COMMUNITIES WITH MOST
APPLICANTS



KINGSTON
WATERHOUSE &
SEAVIEW GARDENS



ST. ELIZABETH
SILOAH & MIDDLESEX/
HOLLAND



CLARENDON
GIMME-ME-BIT &
RACECOURSE

45*
TERTIARY
SCHOLARSHIPS
AWARDED

146*
SECONDARY
SCHOLARSHIPS
AWARDED



*Figures are an amalgamation of scholarships to the communities and JWN affiliates.



Camparista Scholarships

YEARBOOK Entries



JANIELLE LERA STEWART

SCHOLARSHIP TYPE

JWN Foundation Scholar

WHAT ARE YOU MOST PASSIONATE ABOUT?

I fervently believe that the youth in inner-city communities must be provided with sufficient educational opportunities to propel economic productivity and crime alleviation.

FAVOURITE QUOTE/PHILOSOPHY

Do not compete, create your own niche.



REANIA FRANCIS

SCHOLARSHIP TYPE

JWN Foundation Master
Blender Scholar
- St. Elizabeth

WHAT ARE YOU MOST PASSIONATE ABOUT?

I'm passionate about serving as a medium through which health care of the highest order is made available to everyone, particularly those in less privileged communities.

FAVOURITE QUOTE/PHILOSOPHY

The will to win, the desire to succeed and the urge to reach your full potential - these three keys will unlock the door to personal excellence.

- Confucius



JEVONNIE FENNEL

SCHOLARSHIP TYPE

Dr. Fritz Pinnock Scholar
Former JWNF Master Blender Scholar 2017

WHAT ARE YOU MOST PASSIONATE ABOUT?

I am very passionate about being the agent of change for youths growing up in less privileged communities. Through mentorship and the creation of a platform, that will help them understand and utilize their natural talents for the advancement of one's life.

FAVOURITE QUOTE/PHILOSOPHY

"If you believe it will work out, you'll see opportunities. If you believe it won't, you will see obstacles".

- Wayne Dyer



SKILLARCHIE DAVIS

SCHOLARSHIP TYPE

JWN Foundation Master
Blender Scholar
- Kingston 2018

WHAT ARE YOU MOST PASSIONATE ABOUT?

To establish a framework through the aid of the Skillarchie N Friends Foundation which will aid in the development of students within the inner city communities through computerized programs (game development, website development and database management).



MARTINA
NEZLYN BROWN

SCHOLARSHIP TYPE

JWN Foundation Scholar

WHAT ARE YOU MOST PASSIONATE ABOUT?

I am passionate about completing my studies as a Literacy Teacher, so I look forward to making Jamaica a better place; giving more students the opportunity to be whatever they want to be just by **READING**.

FAVOURITE QUOTE/PHILOSOPHY

We must never be afraid to go too far, for success just lies beyond.

- Marcel Proust

FAVOURITE QUOTE/PHILOSOPHY

Greatness is first established in one's thought but to achieve it, one must exceed their limit.

- King Skillarchie



YOLANDA ANDERSON



SCHOLARSHIP TYPE

JWN Foundation Scholar

WHAT ARE YOU MOST PASSIONATE ABOUT?

I am passionate about education, I believe that no matter where you are from and what you go through, you can always make it in life. I am also passionate about making people feel happy about themselves.

FAVOURITE QUOTE/PHILOSOPHY

Without confidence you are twice defeated in the race of life.

- Marcus Garvey



GARFIELD GRANT

SCHOLARSHIP TYPE

JWN Foundation Master
Blender Scholar
- Clarendon

WHAT ARE YOU MOST PASSIONATE ABOUT?

I am passionate about Jamaica's technological advancements. I am a firm believer that Jamaica can become an oasis for innovations and simultaneously creating a society of critical thinkers.

FAVOURITE QUOTE/PHILOSOPHY

Our virtues and our failings are inseparable, like force and matter. When they separate, man is no more.

- Nikola Tesla

JAEMARIE SIMMS



SCHOLARSHIP TYPE

JWN Foundation Scholar

WHAT ARE YOU MOST PASSIONATE ABOUT?

I am most passionate about harnessing the potential of inner city youths, those who have been marginalized, dispossessed and looked down upon.

FAVOURITE QUOTE/PHILOSOPHY

The first step towards success is taken, when one refuses to be a captive of their environment.

- Mark Caine

US Embassy Fulbright Scholarship Information Sessions

A session was hosted by the United States Embassy in Kingston in partnership with JWNF. The Foundation's tertiary scholarship recipients were invited to an information session about the Fulbright Scholarship Programme.

Another session was held in October, hosted by the JWN Foundation, this time targeting the 2018 tertiary scholarship recipients. It provided them with an opportunity to learn about the postgraduate funding options — on offer via the US Embassy in Jamaica — and details on how to utilize the Embassy's resource centre and library.





Transformation through Skills Training

THE ART OF BARTENDING

The Art of Bartending is a training programme presented through a partnership with the JWN Academy, the Tourism Enhancement Fund and the HEART Trust NTA.

It provides training and certification in bartending to 50 youths from our beneficiary communities, aged 18-25 years old, who are unemployed, and lack viable options.



Classes for Cycle 1 officially commenced on October 29, 2018. A stipend was provided to each student for the duration of the training to offset expenses associated with travelling to the JWN.

Cycle 2 began on November 19, 2018 for another 15 students.

This first and second batches of students completed the training exercise with a 51% pass rate.

Cycle 3 for the remaining registered participants and stipend pay-outs for Cycles 2 and 3 will occur in Q1 2019.



CYCLE 1

25
STUDENTS
IMPACTED



\$12,000.00
STIPEND GIVEN

51%
PASS RATE

\$600k
TOTAL SPENT





Middlesex Infant School Redevelopment Project

With the closure of the Holland Estate in St. Elizabeth, there was a need to undertake capacity building in the wider community. This is against the background that there is a strong post-slavery dependency on sugar in the surrounding communities. Almost all the economic activities in this area are connected to sugar production where employment to Holland Estate is a family tradition, and education level often stops at Grade 9. The two other legal economic activities in the parish, non-sugar agriculture and tourism, offer few opportunities. There is a need for both early educational facilities as well as adult remedial educational facilities.

The JWN Foundation partnered with JWN and the Early Childhood Commission to identify and execute such a project. The Middlesex Infant School will meet this need by establishing a strong foundation in early childhood development, teach electives in parenting, entrepreneurship, business and project management, amongst others.





AFTER

This will produce skills which are directly transferable in various disciplines in the multipurpose parenting zone. The facility will also help to realize many opportunities for growth and employment through the multiplier effect through training in viable industries and in so doing provide economic empowerment.

The multipurpose learning centre is in keeping with the foundation's mandate of "Transforming lives and communities for a better Jamaica." The project was executed over the summer holidays and completed in time for the reopening of the school in September 2018, to the tune of J\$35M.

Funding for the project was provided by J. Wray & Nephew Limited.



BEFORE



Conversations for Greatness

Conversations for Greatness (CFG) aims to positively transform the teaching and learning environment of schools by impacting teachers' beliefs and attitudes about self, others and situations. The programme is rooted in Ontological Philosophy – the study of ways of being. Through workshop conversations, participants are engaged in an ongoing process of reflection, while gathering the necessary skills and tools to ultimately lead to a powerful and positive transformation in their thinking and behaviour. JWNF partnered with the JMMB's Joan Duncan Foundation to bring this project into our communities committing J\$10M in cash and volunteers.

J. Wray and Nephew staff members completed a four-day training workshop. They were then evaluated regarding their readiness to go into schools to coach and support staff for the nine-month sustainability period.

The three-year implementation project kicked off in 2017 with three participating schools from our communities.





Haile Selassie High School

The sustainability period for Haile Selassie High School started in June 2017 and was originally slated to end April 2018, but was extended and officially closed out in July 2018 instead.

The upsurge in crime in the area proved challenging and affected the consistency of the coaching during the sustainability period. JWN coaches reported that they were often unable to gain access to the area. The principal has always been engaged, but his coach was not consistent in making her appointments.

There were still some worthy mentions however:

- The dean of discipline, who is a trained CFG facilitator, made inroads through his 2018 summer programme at the school. He introduced the CFG tools to 21 students who were on the path for expulsion. From the 21, two were relocated voluntarily. The others are still enrolled and have shown positive shifts in their behaviour.
- The dean of discipline also reported that some teachers started to respond differently to their students i.e. with more patience and understanding. There was also an improved shift in communication between the vice principal and her staff members.



**INCREASED POSITIVE
BEHAVIOUR FROM
STUDENTS & TEACHERS**

Maggotty High School

The sustainability period for Maggotty High School started in May 2018 and ended in June 2018. Great improvements were noted in the following areas:

- Involvement in co-curricular activities among teachers and students has improved.
- Marked reduction in fights amongst students (May 2018).
- Fewer dress code violations were recorded

The school was awarded a plaque for Exemplary Guidance and Counselling in Region 5 for 2016 to 2017.



**ALL STUDENTS &
TEACHERS INVOLVED
IN CLUBS**



**>10
DECREASE IN FIGHTS
FROM 22 PER MONTH**



**>12
DECREASE IN VIOLATIONS OF DRESS
CODE FROM 30 PER MONTH**

Penwood High School

The sustainability period for Penwood High School started in May 2017 and ended March 2018. Data received from the school showed the following:

- Marked reduction in student suspensions and incidents of antisocial behaviour amongst students between December 2016 and December 2017.
- Noticeable improvement in the punctuality rate of teachers between December 2016 and December 2017.
- Penwood High School's principal, Ms. Donna McLaren, noted that the greatest improvements in the school involved relationships between staff members.



68
DECREASE IN
STUDENT
SUSPENSIONS
FROM 84



141
DECREASE IN
STUDENT ANTISOCIAL
BEHAVIOUR
FROM 232



80%
TEACHERS
PUNCTUAL
IN 2017
FROM 75%
IN 2016



INCREASED
POSITIVE
BEHAVIOUR
BETWEEN STAFF



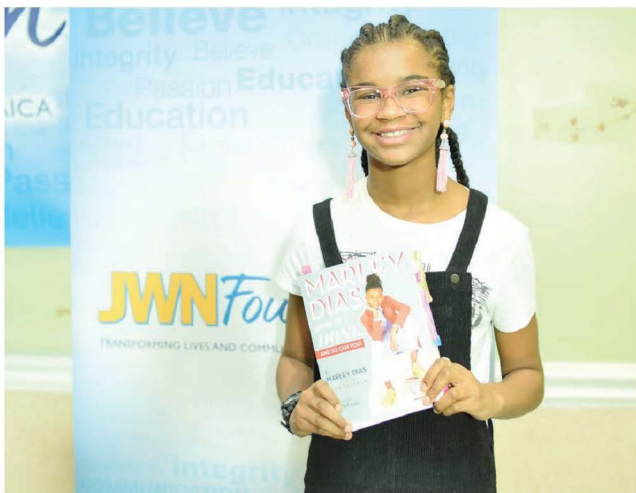
Social Inclusion

Empowering Girls & Women

MARLEY DIAS' TALK WITH GIRLS

The JWN Foundation sponsored the 2018 staging of the Kingston Book Festival and hosted a special forum for girls.

The activity took place on International Women's Day which is also recognized as Girl's Day. Featured guest, Marley Dias, the 13-year old author and founder of the movement #1000BlackGirlBooks presented each student with a copy of her new book, *Marley Gets It Done and So Can You*.





65
GIRLS
IMPACTED



MAIN OBJECTIVES



**EMPOWER GIRLS FROM
AT RISK & INNER-CITY
COMMUNITIES**



**BOOST STAKEHOLDER
RELATIONS & SUPPORT**



**INTERACT WITH
THE COMMUNITY**





Empowering Boys & Men

JWN FOUNDATION'S FOCUS ON BOYS

In April, the JWN Foundation turned its attention to at-risk boys, with strategic interventions aimed at addressing the unique issues faced by young men in the Jamaican society.

The intervention included seven events with workshops targeting parents and teachers. The workshops focused on raising awareness about education, life goals and special needs of young men.



The final event took the form of a 'TED Talk' to boys with live streaming to persons logged on for 3 hours of coverage. These workshops were conducted by international speakers Mr. Troy Kemp, executive director of National Centre for the Development of Boys based in Tennessee, USA and Mr. Calvin Hadley, strategic advisor to the president & student ombudsman at Howard University.



BOYS IMPACTED
DIRECTLY



PERSONS IMPACTED
VIA LIVESTREAM





JWN Foundation & Nestle Nutrition Rollout

In March, we delivered cereals, juices and milk to students in support of proper nutrition over the Easter holidays.

This 'Nutrition Roll Out' was made possible through a partnership with Nestle Jamaica, which supported the national thrust to improve awareness about nutrition among all citizens, and earned the Foundation its first editorial.



The initiative continues JWNF's previous support for healthy eating by reiterating its 2016 donation of J\$2.5M to the National School Feeding Programme.

7,182
CEREALS
DELIVERED



4,146
MILK
DELIVERED

7,012
JUICES
DELIVERED





Cultural Expressions

Olde Time Jamaican Christmas Treats

This year, the JWNF treated the primary school children from five schools in Kingston and Clarendon for an “Olde Time Jamaican Treat” at Devon House.

Featured at the fun-filled event, was a performance from the National Chorale of Jamaica, a greeting from the Minister of State in the Ministry of Culture, Gender, Entertainment and Sports, Alando Terrelonge and traditional games in an ode to a strong cultural Jamaican Christmas. The treat was supported by a team of volunteers from JWN and the Kiwanis Club of Kingston.

A separate Christmas Treat was convened for the children at Appleton Basic School.

These culminated in a Special Reception to honour and mark the retirement of former principal, Ms. Robinson, affectionately known as “Ms. Robb”, after 24 years of service.





511 + 55
= 566

STUDENTS
TREATED



80+
VOLUNTEERS
from Kingston
Kiwanis Clubs &
JWN staff members



Kingston Book Festival Launch with BIAJ

The JWN Foundation was pleased to partner with the Book Industry Association of Jamaica (BIAJ), which is one of the leading non-profit organizations working to promote reading and literacy as tools of personal transformation, national development and the protection and promotion of our history and culture.

We sponsored the opening reception of the fifth staging of the Kingston Book Festival (KBF) from March 4-11, 2018. The festival was an amazing success.

Like the BIAJ, we share the belief in the transformational power of literacy and reading to change lives, communities and the world.







FUNDRAISING

Suppliers & Stakeholders Pop Up Bar & Auction







\$2,345,000.00
IN REVENUE

\$1,219,872.83
NET PROFIT



Camparista Pop Up Bar & Auction





\$758,900.00
TOTAL REVENUE

\$703,394.57
NET PROFIT

LEADERSHIP





BOARD OF DIRECTORS

**CLEMENT 'JIMMY'
LAWRENCE**
CHAIRMAN



YANA SAMUELS
COMPANY SECRETARY



**TANIKIE
MCLARTHY ALLEN**
DIRECTOR



MARK McDONALD
DIRECTOR



ODETH REYNOLDS
DIRECTOR



DWIGHT BALLI
DIRECTOR





The Board of Directors serve in a voluntary capacity without remuneration in any form.

CHARITIES STATUS





Government of Jamaica



CHARITIES AUTHORITY (DCFS)

**CERTIFICATE OF REGISTRATION OF A REGISTERED
CHARITABLE ORGANIZATION**

Name of Organization: **JWN FOUNDATION**

Registration Number: **CA100-466C**

Address: **23 DOMINICA DRIVE, KINGSTON 5**

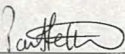
TRN: **002 - 081 - 563**

This is to certify that the above named organization is a Registered Charitable Organization as under Section 2 and Section 17 of the Charities Act, 2013 and as such is eligible for tax exemption or relief under the Income Tax, G. C. T, Property Tax, Stamp Duty, Transfer Tax, Customs Acts and the Provisional Collection of Tax (Minimum Business Tax) Order, 2014.

This certificate is valid for the period indicated below:

Effective: *October 7, 2018*

Expiry: *October 6, 2020*



Charities Authority
Department of Co-operatives &
Friendly Societies (DCFS)

September 11, 2018
Date

Note: This approval is subject to any change in the laws of Jamaica



DETAILS OF EXEMPTION OR RELIEF

This certificate during the effective period indicated overleaf qualifies the Approved Charitable Organization for the following:

- Exemption of its income under Section 12h of the Income Tax Act (Financial Institutions are being advised not to withhold tax on the income of the organization on presentation of this certificate).
- Zero-rating of goods and services acquired for the charitable purposed under Group 9, Part 11 of the First Schedule of the GCT Act.
- Refund of GCT paid under Section 43 of the GCT Act (to be claimed within two years of purchase).
- Exemption under Section 10 (1) (b) of the Property Tax Act.
- Exemption under Section 17(1) of the Transfer Tax Act.
- Exemption under Section 5(2) of the Customs Act.
- Exemption under Section 4(1) and (2) of The Provisional Collection of Tax (Minimum Business Tax) Order, 2014

Note: That the amount of value of donation made to the Registered Charity is to be allowable expense in the books of the donor under Section 13(1) (q) of the Income Tax Act (subject to statutory limit)

Note: This approval is subject to any change in the Laws of Jamaica



FINANCIALS



Auditor's Report



HughFoster
 & ASSOCIATES
 CHARTERED ACCOUNTANTS

Independent Auditor's Report

To the Members of JWN Foundation

Opinion

We have audited the separate financial statements of JWN Foundation ("the Foundation") set out on pages 1 to 8, which comprise the statements of financial position as at 31 December 2018, the statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising significant accounting policies and other explanatory information

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation as at 31 December 2018, and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and the Jamaican Companies Act.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and the Board of Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS and the Jamaican Companies Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Foundation's financial reporting process.





HughFoster
8 ASSOCIATES
CHARTERED ACCOUNTANTS

**Members of JWN Foundation
Independent Auditor's Report
Page 2**

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



**Members of JWN Foundation
Independent Auditor's Report
Page 3**

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that presents a true and fair view.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on additional matters as required by the Jamaican Companies Act

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit. In our opinion, proper accounting records have been maintained, so far as appears from our examination of those records, and the financial statements, which are in agreement therewith, give the information required by the Jamaican Companies Act, in the manner required.

Chartered Accountant
[Date]
Kingston, Jamaica

Statements

Page 1

JWN FOUNDATION

Statement of Comprehensive Income

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

	2018	2017
	\$'000	\$'000
REVENUE		
Contributions received	45,648	8,298
Fund raising event	2,533	-
	<u>48,181</u>	<u>8,298</u>
EXPENSES		
Events and outreach	14,818	-
Grants and scholarships	8,620	7,279
Bank charges and fees	206	355
Auditors' remuneration	90	80
Legal and professional fees	1,490	-
Directors remuneration	-	-
Irrecoverable GCT	20	50
Other	386	14
	<u>25,630</u>	<u>7,778</u>
OPERATING SURPLUS	22,551	520
NON-OPERATING INCOME		
Foreign exchange losses	-	(9)
SURPLUS, BEING TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>22,551</u>	<u>511</u>

JWN FOUNDATION

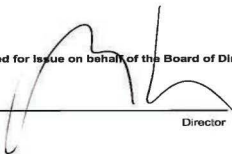
Statement of Financial Position

31 December 2018

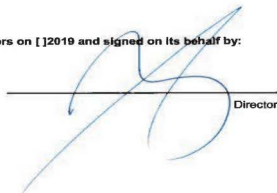
(expressed in Jamaican dollars unless otherwise indicated)

	Note	2018 \$'000	2017 \$'000
NET ASSETS EMPLOYED			
Assets			
Taxation recoverable		16	16
Receivables		246	1,114
Cash at bank		<u>24,330</u>	<u>887</u>
		24,592	2,017
Liability			
Payables and accruals	6	<u>179</u>	<u>155</u>
Net Assets		<u>24,413</u>	<u>1,862</u>
FINANCED BY			
Fund balance		<u>24,413</u>	<u>1,862</u>

Approved for issue on behalf of the Board of Directors on []2019 and signed on its behalf by:



 Director



 Director

JWN FOUNDATION

Statement of Changes in Equity

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

	Fund Balance \$'000	Total \$'000
Balance as at 1 January 2017	1,351	1,351
Surplus, being total comprehensive income for the year	511	511
Balance at 31 December 2017	1,862	1,862
Surplus, being total comprehensive income for the year	22,551	22,551
Balance at 31 December 2018	24,413	24,413

JWN FOUNDATION

Statement of Cash Flows

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

	2018 \$'000	2017 \$'000
CASH RESOURCES WERE PROVIDED BY/(USED IN):		
Operating Activities		
Surplus for the year	22,551	511
Changes in non-cash working capital components:		
Receivables	868	(1,114)
Payables and accruals	24	(150)
Net cash provided by/(used in) operating activities	892	(964)
Increase/(decrease) in net cash balances	23,443	(753)
Cash and cash equivalents at beginning of year	887	1,640
CASH AND CASH EQUIVALENTS AT END OF THE YEAR	24,330	887

JWN FOUNDATION

Notes to the Financial Statements

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

1. Identification and Activities

JWN Foundation (the Foundation) was incorporated on 27 May 2014 as a limited liability company by guarantee not have a share capital. The registered office of the Foundation is 23 Dominica Drive, Kingston 5.

2. Purpose of the Foundation Objects

The Foundation is a non-profit public benefit corporation and it is not organised for the private gain of any person. The purposes for which this Foundation is formed are exclusively charitable within the meaning of the Charities Act, 2013 and include the following:

- (i) the advancement of education by inter alia providing financial support to schools and other institutions of learning, the provision of scholarships and aid to students including the supply of books, stipends, scholarships, exhibitions, prizes, grants, awards, educational career sport, bursaries, and other incentives for the purpose of the advancement of knowledge, education, and literacy;
- (ii) the advance of amateur sport by inter alia the establishment and funding of sports development programmes, the sponsorship of sporting events, establishing and/or providing financial and other support to sporting facilities;
- (iii) the advancement of health and the savings of lives by inter alia providing and assisting in the provision of medical facilities, support services and medical equipment, funding medical research and community health programmes;
- (iv) the advancement of good citizenship and/or community development;
- (v) the advancement of environmental protection or improvement through inter alia the funding and or promotion of programmes designed to protect the environment and to advance environmental awareness and to promote and support initiatives which focuses on the preservation and sustainability of the environment;
- (vi) the prevention or the relief of poverty in Jamaica; and
- (vii) the advancement of any other charitable purpose determined by the Board of Directors and classified as a charitable purpose under the Charities Act, 2013.

3. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS), and have been prepared under the historical cost convention.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. Although these estimates are based on management's best knowledge of current events and action, actual results could differ from those estimates

Standards, interpretation, and amendments to published standards effective in the current period.

Certain new standards, interpretation and amendments to existing standards have been published that became effective during the current financial period. The Foundation has assessed the relevance of all such new standards, interpretations and amendments and has concluded that none is relevant to its operations.

JWN FOUNDATION

Notes to the Financial Statements

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

3. Summary of Significant Accounting Policies (Continued)

(a) Basis of preparation (continued)

Standards, interpretations, and amendments to published standards that are not yet effective

At the date of authorisation of these financial statements, certain new standards, interpretations, and amendments to existing standards have been issued which are mandatory for the Foundation's accounting periods beginning on or after 1 January 2018 or later periods, but were not effective at the year end, and which the Foundation has not early adopted. The Foundation has assessed the relevance of all such new standards, interpretations, and amendments, and has determined that none is expected to have a material effect on the financial statements of the Foundation.

(b) Revenue recognition

Funding and contributions.

The Foundation would expect to receive funding and/or grants from

- (i) Fondazione Compari
- (ii) J.Wray & Nephew Ltd (JWN)
- (iii) Donor agencies that may partner with the entity on CSR projects
- (iv) JWN Foundation funding raised independently through fund raising activities.

Contributions are recognised when received.

Interest Income

Interest income is recognised in the statement of comprehensive income on a time proportion basis using the effective interest method. When a receivable is impaired, the company reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate and continues unwinding the discount as interest income.

(c) Awards and grants

Awards and grants are recorded when committed.

(d) Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which it operates (the functional currency). The financial statements are presented in Jamaican dollars which is also the company's functional currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

(e) Financial Instruments

Financial instruments carried on the statement of financial position include, cash and bank balances and other liabilities. The fair value of the company's financial instruments approximates their carrying values.

(f) Cash and cash equivalents

Cash and cash equivalents are stated at cost. For the purposes of the cash flow statement, cash and cash equivalents comprise cash at bank.

JWN FOUNDATION

Notes to the Financial Statements

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

4. Financial Risk Management

The Foundations activities expose it to liquidity, currency, and credit risks. The Foundation is not significantly exposed to interest rate risk as it has no interest-bearing assets or liabilities other than cash at bank. Management seeks to minimise potential adverse effects on the financial performance of the Foundation by applying procedures to identify, evaluate and manage the liquidity, currency, and credit risks, based on guidelines set by the Board of Directors.

The Foundation complies with the risk management policies of their funding entity which are designed to identify an analyse these risk, to set appropriate risk limits and controls, and to monitor the risks and adherence to limits by means of reliable and up-to-date information systems.

The Board of Directors is ultimately responsible for the establishment and oversight of the risk management framework. They provide principles for overall risk management, as well as policies covering specific areas, such as interest rate risk, currency risk, credit risk and liquidity.

(a) Credit risk

The Foundation takes on exposure to credit risk, which is the risk that its counterparties will cause a financial loss for the Foundation by failing to discharge their contractual obligations. Credit exposures arise principally from the Foundation's bank balances.

Maximum exposure to credit risk

The maximum exposure to credit risk, of the company, equal the respective carrying amounts on the statements of financial position, for all financial assets which are subject to credit risk.

(b) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Foundation is exposed to foreign exchange risk primarily with respect to cash and bank balances denominated in US dollar. As at 31 December 2018 the statement of financial position includes aggregate foreign assets of approximately US\$111 (2016 - US\$928).

The Foundation manages its foreign exchange risk by ensuring that the net exposure in foreign assets and liabilities is kept to an acceptable level by monitoring currency positions.

(c) Liquidity risk

Liquidity risk is the risk that the Foundation is unable to meet its payment obligations associated with its financial liabilities when they fall due. Prudent liquidity risk management implies maintaining sufficient cash and bank balances, the availability of funding from sponsor and other committed credit facilities.

Liquidity risk management process

The Foundation's liquidity management process includes:

- (i) Monitoring future cash flows and liquidity on a regular basis. This incorporates an assessment of expected cash flows.
- (ii) Optimising cash returns on deposits and bank balances.

5. Taxation

The Foundation has been declared a registered charitable organisation pursuant to Section 24(4) of the Charities Act, 2013. On this basis, the income of the Foundation is exempt from taxation under section 12 (h) of the Income Tax Act.

JWN FOUNDATION

Notes to the Financial Statements

Year ended 31 December 2018

(expressed in Jamaican dollars unless otherwise indicated)

6. Payables		
	2018	2017
	\$'000	\$'000
Accounting and audit fees payable	90	80
Grants and scholarships	<u>89</u>	<u>75</u>
	<u>179</u>	<u>155</u>
7. Related Party Transactions and Balances		
	2018	2017
	\$'000	\$'000
Transactions		
Contributions from Sponsor	<u>45,871</u>	<u>6,000</u>



THANK YOU



PARTNERS

CONTINUING PARTNERSHIPS

- Joan Duncan Foundation
- Ministry of Education
- Nestlé Jamaica

NEW PARTNERSHIPS

- American Caribbean Maritime Foundation (ACMF)
- US Embassy
- Caribbean Maritime University (CMU)
- Early Childhood Commission (ECC)
- National Centre for the Development of Boys (NCDB)
- Kingston Book Festival (KBF)
- Council for Voluntary Social Services (CVSS)
- Junior Achievement Jamaica
- Calvin Hadley
- Blueprint Consulting
- Rivi Gardner & Associates
- Lowe, Mullings & Associates
- Telfe Construction
- Bedi Walker & Associates



DONORS



**CAMPARI
GROUP**



CAMPARI.



**LEO HUDSON
PHOTOGRAPHY**

STRAWBERRY HILL

VONESSA'S
SALON & SPA

THE JOY SPENCE
APPLETON ESTATE
RUM EXPERIENCE

Acc Courtesy Tours



VOLUNTEERS

Why Do I Volunteer?

- Allison Moss-Solomon
- Andre Sterling
- Andrew Lamb
- Aneita Edwards
- Anya Duncan
- Carlton Spencer
- Chevelle Smith-Chambers
- Claudette Brown
- Claudette Thomas-Warren
- Collin McCalla
- Dahlia Martin
- David Morrison



DEBBIE JARRETT

- Debbie-Ann Spence-Minott
- Dwayne Bailey
- Elveda "Faye" Barnes
- Felicia Morgan- Elvy
- Jamila Whitter
- Kemeshia Grant-Swabey
- Kerisa Fearon
- Kevin Cadogan
- Kevin Davis

It gives me an opportunity to change people's lives. I feel satisfied when I know have helped someone less fortunate. Volunteering offers me the chance to give back to the community and meet new people. I feel valued as part of a team that is doing something great.



It is a way of giving of myself, which helps to develop my social skills. It is my way of giving back and for being a good corporate citizen. It stimulates my sense of purpose by always involving something new and knowing that I can contribute my time to worthy causes.

KIZZY LAMEY

- Lily Marie
- Lily-Marie Hall
- Marsha Haughton
- Merline Small-Sterling
- Nichola Richards
- Orville Armstrong
- O'Shane Ellis
- Paula Lee
- Robert Miller
- Rochelle Palmer



ROHAN ROBINSON

- Samuel Mitchell
- Shanice Weir
- Sharon Findlay
- Siedonia Brown
- Stephanie Lewars
- Theon Scott
- Tricia Smith
- Yanique Dixon
- Yanique Reid

It is one of my passions as I once learnt that service is the price I pay for my existence here on earth.



It gives me pleasure to use my skills in a productive way and I enjoy helping people.

TAMARA BROWN

- Theon Scott
- Tricia Smith
- Yanique Dixon
- Yanique Reid

SCHOOL

Thank You Letters



Race Course Primary & Infant School

Principal:
Monica Smiley
M.Ed., B.Ed (Hons.)
Tele #: (876) 544-9932

Chairman:
Mr. Keith Bryan
P.O. Box, Race Course
Clarendon, Jamaica W.I.
Tele #: (876) 376-6477

P.O. Box 105
Race Course
Clarendon
Jamaica W.I.
Tele #: (876) 987-5127

December 13, 2018

J Wray & Nephew
23 Dominica Drive
Kingston 5
Jamaica

RE: CHRISTMAS TREAT

Dear Sirs:

On behalf of the Race Course Primary and Infant School family, we wish to extend sincerest gratitude to you for having considered us to participate in your Christmas Treat. The 100 students and 6 teachers reported that it was a most enjoyable and satisfying day which was greatly appreciated.

In this district of Race Course and adjoining communities, many of our students have never been out of the area. This grand initiative has fulfilled their dreams and I am sure that this experience will forever be in their hearts.

Thank you and we pray for continued success in your future endeavours.

Yours Truly,

Monica Smiley (Mrs.)
Principal



SCHOOL Thank You Letters



Balmagie Primary School

13 1/2 West Bay Farm road
Kingston 11
Tel: (876) - 937 - 4971
Fax: (876) - 923 - 4421 / 909-8342
839-5151

December 14, 2018

Ms. Samara South
The Corporate Social Responsibility Specialist
JWN Foundation
23 Dominica Drive
Kingston 10.

Dear Ms. South,

We at Balmagie Primary are sincerely honoured to have been selected once again as participants of the J Wray and Nephew annual Christmas Treat. The students enjoyed themselves and are immensely grateful for your kind gesture.

We look forward to working with you in the coming year. May the joy and good cheer of the season be yours.

*Thank You.
Yours in Education.*

Vinette Simms (Mrs.)
Principal

BALMAGIE PRIMARY SCHOOL
13 1/2 WEST BAY FARM ROAD
KINGSTON 11

CONSOLIDATED WORK DONE

Under Our Pillars



EDUCATION & DEVELOPMENT



193

25 **65** **103**
2016 2017 2018



23

JWN FOUNDATION
SCHOLARS
EXPOSED TO
US EMBASSY
FULBRIGHT
SCHOLARSHIPS



1

INFRASTRUCTURAL
DEVELOPMENT
PROJECT



25

TRAINED
BARTENDERS



CULTURAL EXPRESSIONS



1,011
CHRISTMAS
TREAT



EXPRESSIONS
THROUGH THE ARTS
SERIES



SOCIAL INCLUSION



FOCUS ON BOYS
372
BOYS
IMPACTED



MARLEY DIAS
65
GIRLS
EMPOWERED



CONVERSATIONS
FOR GREATNESS
3
SCHOOLS
IMPACTED



JWN Foundation

TRANSFORMING LIVES AND COMMUNITIES FOR A BETTER JAMAICA

2018

ANNUAL REPORT